



PNT STRATEGIC PLAN 2024 - 2029

INTRODUCTION

Pistol Northern Territory (PNT) is the premier target pistol shooting association in the Northern Territory. Through its affiliation with Pistol Australia (PA) and Shooting Australia, PNT provides the sole pathway to enable selection in target pistol shooting teams that represent Australia at the Commonwealth Games, Olympic Games, World Cups, World Championships, Paralympic Championships and other international target pistol shooting competitions.

PNT provides the means for members to learn to handle pistols safely and competently in a controlled and competitive environment. The affiliation with Pistol Australia, with over 16,000 members, provides the opportunity to visit and shoot at hundreds of clubs throughout Australia and overseas.

In collaboration with member Clubs, PNT will provide leadership in supporting, serving and guiding target pistol shooters throughout the NT.

OUR VISION

To maintain, develop and promote the sport of competitive target pistol shooting in the NT as a safe and enjoyable activity for all ages and abilities.

OUR MISSION

To provide ongoing leadership, management and support in sustaining, promoting, and developing target pistol shooting to NT Clubs, their members and the public.



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GUIDING PRINCIPLES

To provide a service to our members which reflects the following commitments:

- administer the sport of competitive target pistol shooting in the NT by utilising open, effective, efficient and inclusive management techniques.
- ensure the financial viability of Pistol NT for the benefit of members.
- maintain the legitimate pathway for members to progress to national and international participation in the sport of competitive target pistol shooting through Pistol Australia and Shooting Australia Ltd.
- facilitate the development of skills of competitors and accreditation of officials at club, state and national level.
- promote the sport as an enjoyable, safe and non-discriminatory activity.
- liaise with government departments and other shooting organisations to enhance service delivery to members and minimise restrictions on our sport.



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GOALS

1. Professionally administer the sport in the NT for the benefit of members.
2. Establish a comprehensive database to track membership skills and qualifications.
3. Enhance the skills and accreditation of members and officials for the benefit of the sport.
4. Actively promote pistol shooting to members, potential members and the public of the NT.
5. Facilitate the acquisition and improvement of equipment and range facilities of PNT Clubs throughout the NT.



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GOAL 1: Professionally administer the sport in the NT for the benefit of members

| STRATEGIES | PERFORMANCE INDICATORS |
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| <p>1.1 Ensure the financial viability of PNT to provide member services.</p> | <p>1.1.1 Improved financial accountability and timeliness of advice to members to enable productive and informed comment.</p> <p>1.1.2 Review of membership and activity fee structures to sustainably reflect costs associated with service provision.</p> <p>1.1.3 Review and implement structural change for collection of fees and member activity.</p> <p>1.1.3 Secure ongoing funding agreement with Department of Sport & Recreation.</p> |
| <p>1.2 Enhance Board governance.</p> | <p>1.2.1 Review the Constitution. Strategic Plan, Policy statements and selection guidelines and modify where appropriate.</p> <p>1.2.2 Continued Board compliance with Constitution and passed resolutions.</p> <p>1.2.3 Enhanced Board member skills and performance review of board members in their roles.</p> <p>1.2.4 Refresh of new Board members over 5 years.</p> |
| <p>1.3 Maintain and enhance PNT communications strategies to members and Clubs</p> | <p>1.2.1 Audit PNT communications strategies.</p> <p>1.2.2 Prompt dissemination of information to members.</p> <p>1.2.3 Appointment of Publicity Officer to manage communications and website.</p> |
| <p>1.4 Improve PNT service delivery.</p> | <p>1.4.1 Enhance service delivery to rural and regional member clubs - increase skill and accreditation clinics.</p> |



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GOAL 2: Establish a comprehensive database to track membership skills and qualifications

| STRATEGIES | PERFORMANCE INDICATORS |
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| <p>2.1 Investigate database applications to capture member information</p> | <p>2.1.1 Liaise with stakeholders regarding requirements. 2.1.2 Research and identify suitable system 2.1.3 Appoint Membership Officer 2.1.4 Integration of information in decision making for Goal 3</p> |

GOAL 3: Enhance the skills and accreditation of members and officials for the benefit of the sport.

| STRATEGIES | PERFORMANCE INDICATORS |
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| <p>3.1 Enhance coach development pathways throughout the NT.</p> | <p>3.1.1. Assess current coach accreditation courses within the sport. 3.1.2 Manage the PA Club Instructor Course in club level coaching. 3.1.3 Increase Club Coach qualifications.</p> |
| <p>3.2 Enhance range official development pathways throughout the NT.</p> | <p>3.2.1 Assess current official's accreditation. 3.2.2 Increase in Level 1 Club Range Officer numbers. 3.2.3 Increase in Level 2 Range Officer numbers in all disciplines. 3.2.4 Increase in Judge B numbers in all disciplines 3.2.5 Implement official re-accreditation programs.</p> |
| <p>3.3 Enhance skill development of members.</p> | <p>3.3.1 Provide skill development clinics in all disciplines at least yearly. 3.3.2 Use of intrastate and interstate coaches to stimulate development.</p> |
| <p>3.4 Enhance results of State Team members and members competing at Open competitions.</p> | <p>3.4.1 Increase in support and increase in numbers of competitors participating.</p> |



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GOAL 4: Actively promote pistol shooting to members, potential members and the public of the NT.

| STRATEGIES | PERFORMANCE INDICATORS |
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| 4.1 Enhance resources available to members and the public. | 4.1.1. Assess current resources available to members to promote the sport and attract potential members. 4.1.2. Develop resources available to members and the public to provide information and attract the public. 4.1.3. Increase in visits to website. 4.1.4. Evaluate impact of resources in attracting new members - increase in memberships. |
| 4.2 Enhance participation in the sport generally, but with increased emphasis on women, young adults and people with disabilities. | 4.2.1. Conduct annual analysis of current member profile. 4.2.2. Increase in 'open days', 'come and try days' at member clubs. 4.2.3. Change in member profile - increase in Junior, Women and Disabled members. |

GOAL 5. Facilitate the acquisition and improvement of equipment and range facilities of PNT Clubs throughout the NT.

| STRATEGIES | PERFORMANCE INDICATORS |
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| 5.1 Enhance resources to member Clubs. | 5.1.1. Assess current equipment levels available to members and compile database. 5.1.2. Facilitate purchase and distribution of equipment - increase in equipment levels. 5.1.3. Maintain and improve equipment needed for training, coaching and running of Open Competitions. 5.1.4. Provide support to Clubs for Grant Application for facility development |